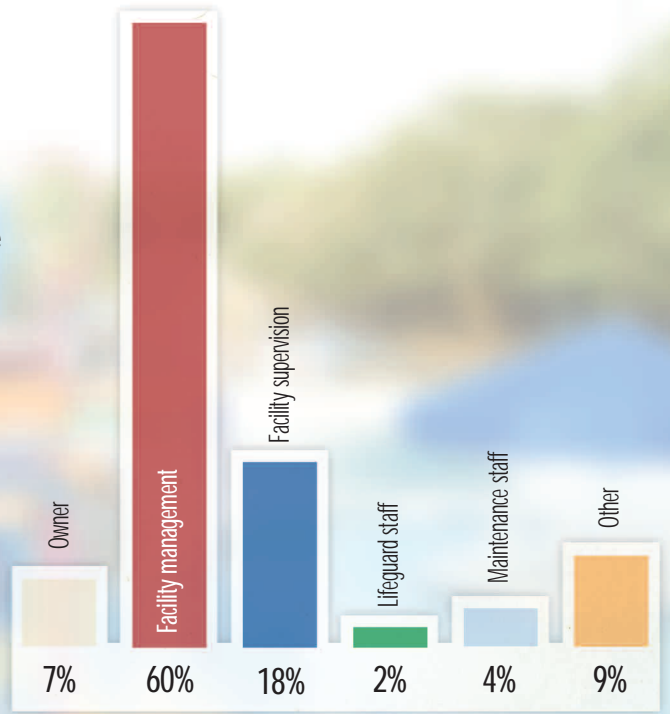


STILL HIRING

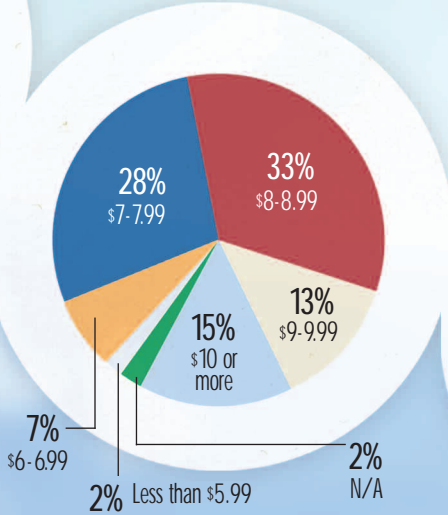
Even as unemployment rates rise, a surprising majority of facility professionals in our survey say they are likely to hire more staffers in 2009 than 2008. However, salaries seem to be less likely to increase for those employees. And hourly salaries for first-year guards remains below \$9 an hour, which means many potential guards can find better-paying, or equally paying jobs that are less demanding.



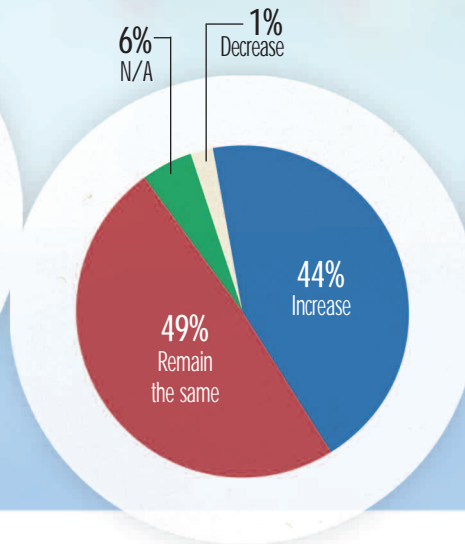
What best describes your role at your aquatics facility?



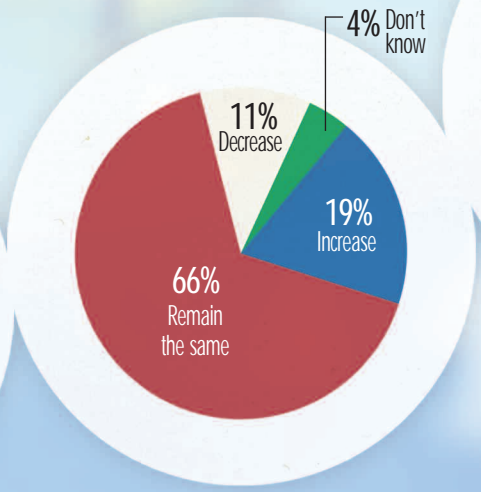
What is the starting hourly salary for a first-year lifeguard at your facility?



Compared with fiscal 2008, are the hourly salaries for your lifeguard staff likely to:



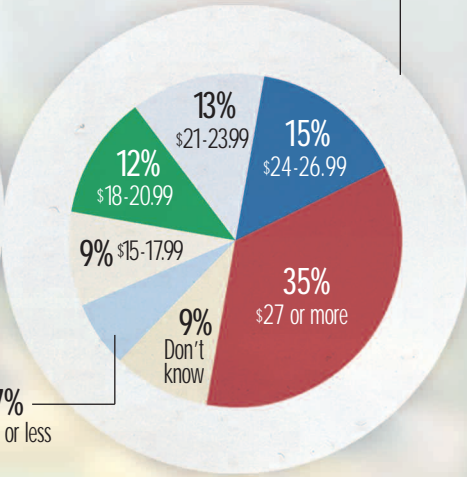
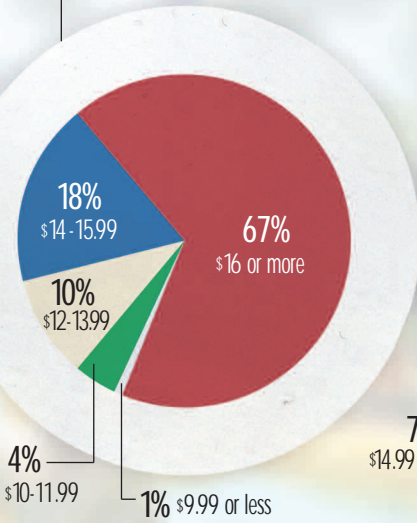
Compared with the staff members hired for your facility during fiscal 2008, is the number hired for fiscal 2009 likely to:



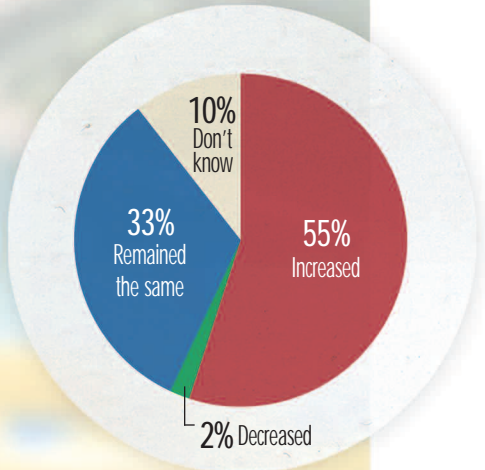
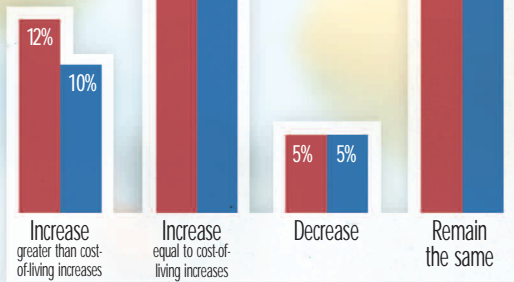
What is your hourly salary?

Supervisor

Manager



For fiscal 2009, do you expect your salary to:



Since adding the new amenities, has revenue at your facility: